

**Drug-Free Schools and Communities
Act Amendments. 1998
(Employment)**

Policy Statement

The University Of Nevada, Las Vegas (UNLV) is committed to a drug-free workplace. Within the context of the University's educational tradition, the focus will be towards educated choices and the exercise of personal responsibility as applied to the use/misuse of alcohol and other drugs. UNLV accepts the responsibility to guarantee that adequate information and positive support are accessible to all employees of the University.

Primary Goals

- 1) To create an environment that will be free from drug/alcohol abuse.
- 2) To educate employees on available assistance.

Standards of Conduct

The unlawful manufacture, distribution, dispensation, possession, or use of illegal drugs is prohibited in the workplace.

Legal Sanctions

The University of Nevada, Las Vegas fully complies with and supports all legal sanctions as stipulated in Federal and State regulations.

Health Risks

All employees of this University need to be aware of the health risks associated with the excessive use/abuse of alcohol or any illicit mood-altering drug. Some of the most common risks encountered are:

- Cardiovascular Disease
- Liver and Pancreas Disease
- Malnutrition
- Maladaptive Sexual Functioning
- Possible Exposure to AIDS
- Respiratory Infections
- Hormonal Imbalances
- Possible Psychosis
- Possible Permanent Brain Damage

ACKNOWLEDGMENT

I hereby certify that I have received a copy of the Drug-Free Workplace policy regarding the maintenance of an alcohol/drug free workplace.

Department

Division

Name (print)

Date

Signature



Required if employee refuses to sign receipt of The Alcohol/Drug Free Workplace Policy:

**Witness' Signature Acknowledging
the employee received The Alcohol/Drug
Free Workplace Policy and employee refuses
to sign receipt.**

Title of Witness